

No.: 70 /TB – NST

Bac Ninh, January 16<sup>th</sup>, 2026

## NOTICE OF PERSONNEL CHANGE

To: Hanoi Stock Exchange

Pursuant to Resolution No. 02/NQ-NST dated 16<sup>th</sup> January 2026 of the Board of Directors of Ngan Son Joint Stock Company, we hereby respectfully announce the personnel changes of the Company as follows:

**\* In case of dismissal**

- Mr.: Tran Van Thanh
- Former position: Member of the Board of Directors and Person in charge of Corporate Governance
- Dismissed: Person in charge of Corporate Governance
- Effective date: From January 16, 2026.

**\* In case of appointment**

- Mr.: Nguyen Tuan Dung
- Former position: None
- Newly appointed position: Person in charge of Corporate Governance
- Effective date: From January 16, 2026

This information was published on the company's website on 16/01/2026, as in the link: [www.nganson.vn](http://www.nganson.vn).

**(\* Attached documents:**

- Resolution No. .../NQ-NST dated ... January 2026 of the Board of Directors of Ngan Son Joint Stock Company;
- Information disclosure form of Mr. Nguyen Tuan Dung.

**Receipts:**

- As above;
- Board of Directors;
- Board of Supervisors;
- Company Director;
- Archived: Office, BoD Secretary;

**AUTHORIZED PERSON FOR INFORMATION  
DISCLOSURE**



**VICE DIRECTOR  
Tran Phan Kien**

Bac Ninh, January 16<sup>th</sup>, 2026

No.: 02/NQ-NST

**RESOLUTION**  
**Regarding the personnel assigned to the position of**  
**Person in Charge of Corporate Governance**

**BOARD OF DIRECTORS OF NGAN SON JOINT STOCK COMPANY**

*Pursuant to the Enterprise Law dated June 17, 2020;*

*Pursuant to the current Articles of Association of Ngan Son Joint Stock Company;*

*Pursuant to the Proposal No. 04/TTr-TCPC dated January 9, 2026, from the Organization and Legal Affairs Department regarding the proposal for recruitment and appointment to the position of Person in Charge of Corporate Governance;*

*Pursuant to the Minutes summarizing the written voting results of the Members of the Board of Directors dated January 14, 2026 regarding the recruitment and appointment to the position of Person in Charge of Corporate Governance.*

**RESOLUTION:**

**Article 1.** Approve the termination of the assignment of the position of Person in charge of Corporate Governance to Mr. Tran Van Thanh - Member of the Board of Directors, effective from January 16, 2026.

**Article 2.** Approve the recruitment and appointment of Mr. Nguyen Tuan Dung to the position of Person in charge of Corporate Governance, effective from January 16, 2026.

**Article 3.** To assign the Company's Director to implement this Resolution in accordance with the applicable regulations./

**Receipts:**

- HNX;
- Board of Directors;
- Board of Supervisors;
- Company's Director;
- Archive: Office, BoD's Secretary.

**O/B. BOARD OF DIRECTORS  
CHAIRMAN**



**Hoang Anh Tuan**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

*Bac Ninh, January 16, 2026*

**CIRRICULLUM VITAE**

**To: Hanoi Stock Exchange**

- 1/ Full name: Nguyen Tuan Dung
- 2/ Sex: Male
- 3/ Date of birth: 19/09/1983
- 4/ Place of birth: Quang Trung Ward, Thanh Hoa Province.
- 5/ ID card No. 038083004059  
Date of Issue: 14/08/2023  
Place of Issue: Department of Administrative Management of Social Order
- 6/ Nationality: Vietnam
- 7/ Ethnic: Kinh
- 8/ Permanent residence: Apartment B15, Dai Kim - Dinh Cong Urban Area,  
Group 43, Dinh Cong Ward, Hanoi City.
- 9/ Phone: 0916123468
- 10/ Email: Dungnt.kt19@gmail.com
- 11/ Organisation's name subject to information disclosure rules: Ngan Son Joint  
Stock Company
- 12/ Current position in an organization subject to information disclosure: Person  
in charge of Corporate Governance
- 13/ Positions in other companies: None
- 14/ Number of owning shares: None  
+ Owning on behalf of (the State/strategic investor/other organisation): None  
+ Owning by Individual: None
- 15/ Other owning commitments (if any): None
- 16/ List of affiliated persons of declarant\*:

\* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26<sup>th</sup> Nov 2019.

No	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/internal person	Type of documents (ID/Passport / Business Registration Certificate)	NSH No.(*)	Date of issue	Place of issue	Address Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/internal person	Time the person ceased to be an affiliated person/sections of 13 and 14)	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	NST	Nguyen Ngoc Nhuan			Father	ID	038051001900	17/03/2025	Department of Administrative Management of Social Order	House No. 21, Group 2, Dieu Street, Quang Trung Ward, Thanh Hoa City	0	0	16/01/2026			
2	NST	Ho Thi The			Mother	ID	038154004301	23/12/2021	Department of Administrative Management of Social Order	House No. 21, Group 2, Dieu Street, Quang Trung Ward, Thanh Hoa City	0	0	16/01/2026			

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3	NST	Le Thi Lan			Mother in law	ID	025154000146	13/04/2021	Department of Apartment Administration B15, Dai Management Kim - Dinh Cong Urban Area, Group 43, Dinh Cong Ward, Hanoi City	Department of Apartment Administration B15, Dai Management Kim - Dinh Cong Urban Area, Group 43, Dinh Cong Ward, Hanoi City			16/01/2026			
4	NST	Hoang Mai			Wife	ID	019187000346	13/04/2021	Department of Apartment Administration B15, Dai Management Kim - Dinh Cong Urban Area, Group 43, Dinh Cong Ward, Hanoi City	Department of Apartment Administration B15, Dai Management Kim - Dinh Cong Urban Area, Group 43, Dinh Cong Ward, Hanoi City			16/01/2026			
5	NST	Nguyen Hoang Nam			Son	ID	001213016680	31/10/2024	Department of Apartment Administration B15, Dai Management Kim - Dinh Cong Urban Area, Group 43, Dinh Cong Ward, Hanoi City	Department of Apartment Administration B15, Dai Management Kim - Dinh Cong Urban Area, Group 43, Dinh Cong Ward, Hanoi City			16/01/2026			

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6	NST	Nguyen Hoang Phuc			Son	ID	001218038389	20/07/2024	Order of Apartment Management of Social Order	Cong Urban Area, Group 43, Dinh Cong Ward, Hanoi City			16/01/2026			
7	NST	Nguyen Thi Cam Ha			Sister	ID	038177006441	28/06/2021	Department of Administrative Management of Social Order	Department of Administrative Management of Social Order, Group 13, Bim Son Ward, Thanh Hoa Province			16/01/2026			

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8	NST	Nguyen Trong Khanh			Brother in law	ID	038072038544	27/08/2021	Department of Administrative Management of Social Order	Department of Administrative Management of Social Order, Loi Street, Group 13, Bim Son Ward, Thanh Hoa Province	16/01/2026		16/01/2026		
9	NST	Nguyen Tuan Anh			Brother	ID	038078007999	20/01/2025	Department of Administrative Management of Social Order	Department of Administrative Management of Social Order, Vinhomes Smart City, Tay Mo Ward, Hanoi	16/01/2026		16/01/2026		
10	NST	Nguyen Thi Thu Huong			Sister	ID	038182011335	28/06/2021	Department of Administrative Management of Social Order	Department of Administrative Management of Social Order, Phan Dinh Phung Street, Group 1, Phu Son Ward, Thanh Hoa City	16/01/2026		16/01/2026		
11	NST	Nguyen Huu Hai			Brother in law	ID	038079007611	28/06/2021	Department of Administrative Management of Social Order	Department of Administrative Management of Social Order, Phan Dinh Phung Street, Hoa City	16/01/2026		16/01/2026		

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12	NST	Hoang Tho Hai Dang			Brother in law	ID	019078001128	16/04/2021	Department of Administrative Management of Social Order	Group 1, Phu Son Ward, Thanh Hoa City			16/01/2026		
13	NST	Hoang Mai Thu			Sister in law	ID	004178000776	16/04/2021	Department of Administrative Management of Social Order	Group 1, Phu Son Ward, Thanh Hoa City			16/01/2026		

17/ Related interest with public company, public fund (if any): *None*

18/ Interest in conflict with public company, public fund (if any): *None*

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

**DECLARANT**  
(Signature, full name)

